

STATE OF NORTH CAROLINA
COUNTY OF WAKE

BEFORE THE NORTH CAROLINA
LOCKSMITH LICENSING BOARD

IN RE:)	EC 24-192
KFIR COHEN (License # 2173),)	AMENDED FINAL ORDER OF
Licensee.)	CONSENT ORDER VIOLATION

This Amended Final Order of Consent Order Violation follows the trial court’s October 27, 2025 Order (“Appeal Order”) vacating and remanding the North Carolina Locksmith Licensing Board’s (“Board’s”) June 20, 2025 Final Order of Consent Order Violation. The Appeal Order directs this Board to resolve critical factual disputes and explain why the Board credits some evidence over other evidence.

This matter came on for hearing on May 14, 2025 after the issuance of proper Notice before the Board pursuant to N.C. Gen. Stat. §§ 74F-6, 74F-15, 150B-38, and 21 NCAC 29.0606, *et seq.*, to conduct a hearing to determine whether Kfir Cohen (License # 2173) (“Licensee”) violated North Carolina Locksmith Licensing laws and/or regulations, including but not limited to the November 13, 2024 Consent Order of Discipline in EC 24-192 (“Consent Order”).

The matter was heard on May 14, 2025, before the following Board Members: Jon Jeffries, Erich Crouch, Larry Mares, David Burnham, Garrett Davis, and Jack Walder.

The terms of the Consent Order provided that

If Licensee fails to comply with any provision of this Consent Order or breaches any term or condition thereof, either in substance or timing, upon written demand pursuant to N.C. Gen. Stat. § 1A-1, Rule 5, Licensee shall surrender his License to the Board for the period of stayed Suspension described above and the stayed Suspension shall be activated. If Licensee disputes that such a violation has occurred, then he

must file a written objection with the Board within ten (10) business days of the date of the notice of the violation to request a show cause hearing, and Licensee shall serve such written objection pursuant to N.C. Gen. Stat. § 1A-1, Rule 5.

The Board gave Licensee a Notice of Consent Order Violation on February 5, 2025. Pursuant to the Consent Order, Licensee timely objected to the Notice of Consent Order Violation on February 11, 2025, which necessitated the hearing.

Prior to the hearing, on April 9, 2025, Licensee served the Board with his First Interrogatories (Nos. 1-14) and Requests for Production of Documents (Nos. 15-30) (“Discovery Requests”). The Board timely responded to Licensee’s Discovery Requests on May 9, 2025. The Board provided Licensee with a witness list on May 9, 2025. Licensee did not provide Board with a witness list prior to the hearing.

The Board was represented at the May 14, 2025 hearing by Board counsel Daniel C. Watts. The Licensee appeared *pro se*. Neither the Board nor Licensee made any prehearing motions at the hearing.

The Board heard sworn testimony from the following witnesses and considered the credibility of each witness: Leroy Everhardt, Barden Culbreth, Kfir Cohen (Licensee), Igor Oleynyk, and Christopher Jones.

The Board received into evidence and reviewed Board’s Exhibits 1-8:

1. May 17, 2025, EC 24-192 Notice of Hearing.
2. December 29, 2023, Maor Hinga Apprentice application with Kfir Cohen serving as supervising locksmith.
3. Igor Oleynyk locksmith apprentice application file.
4. November 13, 2024, EC 24-192 Consent Order.

5. December 21, 2024 Investigative Report from Leroy Everhart, Case-Closed Investigations, Inc.
6. N.C. Gen. Stat. § 74f-7.1.
7. 21 NCAC 29 .0500 - .0504.
8. December 6, 2024 video taken by Investigator Leroy Everhardt.

The Board heard sworn testimony from the Board's witnesses Barden Culbreth and Leroy Everhardt and weighed and considered the credibility of Mr. Culbreth and Mr. Everhardt.

The Board received into evidence and reviewed Licensee's Exhibits 1-6 that contained:

1. FAQ regarding apprentice supervision from the Board's website.
2. N.C. Gen. Stat. § 74F-15.
3. Email thread dated February 6, 2025 from Licensee's prior counsel.
4. September 19, 2024 Motion to Continue in EC 24-197.
5. Photograph of Igor Oleynyk.
6. Various doorbell camera recordings pertaining to the Board's investigation.

The Board heard sworn testimony from Licensee's witnesses Igor Oleynyk, Christopher Jones, and Licensee and weighed and considered the credibility of Licensee's witnesses.

At the hearing, the Board considered all arguments from Board counsel and from Licensee. The Board considered all exhibits offered by the Board and by Licensee. The Board considered all direct examination, cross-examination, and re-direct examination of all witnesses. The Board considered and weighed the credibility of all of the Board's witnesses and all of Licensee's witnesses.

Having considered all of the evidence, the sworn testimony of the witnesses, all exhibits admitted by the Board (Board's Exhibits 1-8) and Licensee (Licensee's Exhibits 1-6), and all

arguments from the Board Counsel and Licensee, the Board makes the Findings of Fact:

FINDINGS OF FACT

1. The North Carolina Locksmith Licensing Board (“Board”) is a body duly organized under the laws of North Carolina and has the authority to conduct this proceeding under Chapter 74F of the North Carolina General Statutes, including N.C. Gen. Stat. § 74F-6.

2. Licensee Kfir Cohen (“Licensee”) is licensed by the Board, holds License # 2173, and does business as DKNY Locksmith, and/or DKNY Locksmith, LLC, and/or DKNY Inc.

3. Licensee and Board entered into a valid, binding Consent Order of Discipline on November 13, 2024, in EC 24-192 (“Consent Order”). The Consent Order specifically states that Licensee acknowledges that “he enters into the Consent Order knowingly, freely, and voluntarily,” and Licensee “had full and adequate opportunity to confer with legal counsel.”

4. The Consent Order was introduced and accepted into evidence without objection at the May 14, 2025 hearing (“Hearing”) as Board’s Exhibit 4. A true and accurate copy of the Consent Order is attached hereto and incorporated by reference into the Board’s Findings of Fact.

5. The Consent Order had suspended Licensee’s license for a term of eighteen months (“Suspension”) commencing upon the date the Board and Licensee entered into the Consent Order, November 13, 2024 (“Effective Date”).

6. Licensee’s Suspension was stayed and conditionally restored pursuant to Licensee’s compliance with the terms of the Consent Order for a nine-month period (“Probationary Period”) that began on the Effective Date.

7. In relevant part, the Consent Order required Licensee to do the following:

5. During the Probationary Period, Licensee shall not practice, or allow others to practice, locksmithing without a valid North Carolina Locksmith license or apprentice license.

6. During the Probationary Period, Licensee shall abide by all North Carolina Locksmith licensing laws and regulations.

7. During the Probationary Period, Licensee shall incur no new violations of any North Carolina Locksmith licensing laws or regulations. This means no new alleged violations reported on or after the Effective Date.

8. On or about October 17, 2024, Igor Oleynyk applied to the Board to obtain a locksmith apprentice license.

9. On November 14, 2024, Licensee completed and submitted to the Board a Statement of Apprentice Supervision wherein Licensee agreed to serve as the licensed locksmith supervisor of Mr. Oleynyk for a period not to exceed three years.

10. In the Statement of Apprentice Supervision, Licensee accepted full responsibility for the training and supervision of Mr. Oleynyk for a period not to exceed three years.

11. Prior to supervising Mr. Oleynyk, Licensee had supervised other apprentices in North Carolina.

12. As of the date of the Hearing, Licensee had not ceased or revoked his supervisory responsibility for Mr. Oleynyk.

13. One week after Licensee signed the Consent Order, on November 20, 2024 a homeowner, Marie Thiele (hereinafter "Homeowner"), searched for a locksmith to perform work at her residence in Pittsboro, North Carolina. Homeowner found a business named "Locksmith Veterans," called the 919-629-9404 phone number listed, and requested locksmith services at her home ("Service Call").

14. Mr. Oleynyk arrived at Homeowner's home with another apprentice, Asaf

Agranov, who was under the supervision of another licensed locksmith, Lev Vitalski.

15. Homeowner asked Mr. Oleynyk to rekey her exterior door. Mr. Oleynyk worked for approximately three hours and left the door in an unworkmanlike manner.

16. After Mr. Oleynyk completed the Service Call and left the Homeowner's property, the door knob fell off the door into Homeowner's hands.

17. Mr. Oleynyk charged Homeowner Five-Hundred Eighty-Seven Dollars and 00/100 cents (\$587.00) for the Service Call. Homeowner wrote a check for that amount to "Locksmith Veterans." Then, Mr. Oleynyk instructed Homeowner to make the check out to "Oleynyk LLC." A copy of the check was introduced into evidence at the Hearing.

18. Homeowner contacted Locksmith Veterans to inform Locksmith Veterans that her door knob had fallen off her door. Mr. Oleynyk and Locksmith Veterans failed to fix Homeowner's door knob and lock.

19. Thereafter, Homeowner contacted the Board.

20. The Board engaged Case-Closed Investigations, Inc. to investigate the complaint Homeowner filed with the Board.

21. On December 6, 2024, Leroy Everhardt of Case-Closed Investigations, Inc. met Homeowner at her residence. Mr. Everhardt called Locksmith Veterans using the number Homeowner used and stated his mother needed service at Homeowner's residence. Mr. Oleynyk arrived at Homeowner's residence the same day.

22. When Mr. Oleynyk arrived, Mr. Everhardt discussed the Service Call with Mr. Oleynyk. Mr. Oleynyk confirmed he was the apprentice of Licensee, confirmed that he performed the Service Call work, and confirmed that Licensee was never present during the Service Call.

23. Mr. Everhardt also spoke with Licensee on the phone in the presence of Mr. Oleynyk. Licensee confirmed that Mr. Oleynyk was Licensee's apprentice. Licensee claimed that he was unaware of the Service Call or the Homeowner's calls for corrective work. Licensee agreed that Mr. Oleynyk needed additional locksmith training.

24. Mr. Oleynyk refunded Homeowner the \$587.00 Homeowner had paid for the Service Call, and Mr. Everhardt wrote a receipt for Mr. Oleynyk.

25. Mr. Everhardt's encounters with Mr. Oleynyk and Licensee on December 6, 2024 were all recorded on video and audio. Board Counsel introduced the video as Board's Exhibit 8 at the Hearing and played the video for the Board.

26. Mr. Everhardt's sworn testimony during the Hearing was fully consistent with Board's Exhibits 5 and 8 and all recorded conversations and events therein.

27. Mr. Everhardt testified in a fully credible manner.

28. Mr. Culbreth testified in a fully credible manner.

29. Mr. Oleynyk's sworn testimony during the Hearing was not consistent with Board's Exhibits 5 and 8, or with Mr. Oleynyk's prior statements.

30. Mr. Oleynyk testified that Homeowner changed the name on the check for the Service call. This testimony was not consistent with a photocopy of the check in Board's Exhibit 5.

31. During direct examination by Licensee, Mr. Oleynyk testified that he obtained a lead for the Service Call from a messaging app known as "Telegram." By contrast, Mr. Oleynyk never made such a statement to Mr. Everhardt prior to the Hearing, as evidenced by Mr. Everhardt's testimony, Board's Exhibit 5, and as recorded in Board's Exhibit 8.

32. Mr. Oleynyk testified that he took the Service Call lead without notice to Licensee

and behind Licensee's back. By contrast, Mr. Oleynyk never made such a statement to Mr. Everhardt prior to the Hearing, as evidenced by Mr. Everhardt's testimony, Board's Exhibit 5, and as recorded in Board's Exhibit 8. Additionally, Licensee never made statements to Mr. Everhardt that were consistent with Mr. Oleynyk's new narrative concerning the Telegram app, as evidenced by Mr. Everhardt's testimony, Board's Exhibit 5, and as recorded in Board's Exhibit 8.

33. At the Hearing, Mr. Oleynyk claimed that he failed to tell Licensee about the Service Call because Mr. Oleynyk had a "bad day with his girlfriend." By contrast, Mr. Oleynyk never made such a statement to Mr. Everhardt prior to the Hearing, as evidenced by Mr. Everhardt's testimony, Board's Exhibit 5, and as recorded in Board's Exhibit 8.

34. At the Hearing, Mr. Oleynyk did not have or produce any record of the Telegram messages concerning the Service Call.

35. At the Hearing, Mr. Oleynyk did not provide any evidence consistent with having a "bad day with his girlfriend."

36. At the Hearing, Mr. Oleynyk first testified that he deleted the Telegram app, then later testified at the Hearing that he only deleted the Telegram group (but not the app) that contained the message concerning the Service Call lead, and then later testified at the Hearing that he deleted the Telegram app when his phone lacked sufficient storage space. Mr. Oleynyk demonstrated similar inconsistencies in his testimony when he was asked basic questions about his work history, his prior residence addresses in the United States, and when asked specific questions concerning the names and identities of persons he vaguely described in his testimony.

37. Mr. Oleynyk testified that the Service Call was the only job he performed as an apprentice for Licensee.

38. Mr. Oleynyk testified that he did no locksmithing work at all prior to the Service Call at issue.

39. On direct examination with Licensee, Mr. Oleynyk did not testify at all concerning his alleged training with Licensee. Mr. Oleynyk unequivocally testified that he had no prior locksmith experience, no locksmith work prior to the Service Call, and did not attend or observe any locksmith calls with Licensee prior to the Service Call. Later, at the Hearing Licensee claimed that he trained Mr. Oleynyk with online courses, hands-on , and verbal tests for one-and-a-half months. Licensee did not offer any extrinsic or documentary evidence of the online courses, hands-on , or verbal tests.

40. Thereafter, Mr. Oleynyk testified at the Hearing that he took online courses and went with Licensee to jobs for training for one-and-a-half months prior to the Service Call. When Mr. Oleynyk was asked if he performed this training before or after he submitted his apprentice application to the Board, Mr. Oleynyk testified he accomplished this one-and-a-half months of training in the six days between his submission for an apprentice license and the Service Call at issue. At this time in the Hearing, Licensee interrupted Mr. Oleynyk's testimony and stated: "I'd like to object. I think that he doesn't understand very good English, and he answers a lot of things by mistake because he does not understand what you guys are asking." ("Licensee's Interruption").

41. At the time of Licensee's Interruption, Mr. Oleynyk had been testifying very clearly for several hours, and had demonstrated a strong ability to hear, speak, read, and write English.

42. Licensee's Interruption gave the appearance of potential witness tampering and/or intimidation during the Hearing.

43. Board's Exhibit 8 fully recorded the conversation between Licensee and Mr. Everhardt on December 6, 2024. Licensee stated, "oh my gosh" to Mr. Everhardt, communicated surprise and shock concerning Mr. Oleynyk's involvement in the Service Call and the events of December 6, 2024. Licensee communicated dismay that Mr. Oleynyk could not resolve the simple lock issue for Homeowner despite three hours of work. Licensee communicated that he was going to pull Mr. Oleynyk from locksmith jobs for the next three days and train Mr. Oleynyk further. All of this indicated that Licensee agreed Mr. Oleynyk performed unworkmanlike work, and agreed that Mr. Oleynyk required additional training.

44. In Board's Exhibit 8, Licensee told Mr. Everhardt that Mr. Oleynyk, as an apprentice, "has to be under my watch when he comes to work." Licensee did not indicate any confusion or ambiguity concerning how he should manage or supervise Mr. Oleynyk during Mr. Oleynyk's apprenticeship.

45. In Board's Exhibit 8, Licensee referred to Mr. Oleynyk as "my guy" and demonstrated a knowledge and control over Mr. Oleynyk's work schedule. This knowledge and control was inconsistent with Mr. Oleynyk's testimony that Mr. Oleynyk took the Service Call without notice to Licensee and behind Licensee's back.

46. Licensee demonstrated a clear understanding that he was responsible for Mr. Oleynyk during working hours, and was responsible for the quality of Mr. Oleynyk's work.

47. Licensee demonstrated full knowledge and control over Mr. Oleynyk's work schedule and training, which was more credible than Mr. Oleynyk's inconsistent testimony regarding taking the Service Call behind Licensee's back due to a fight with a girlfriend.

48. Licensee demonstrated agreement that Mr. Oleynyk's work on the Service Call was not performed in a workmanlike manner and that Mr. Oleynyk required immediate,

additional training.

49. The uncontroverted evidence shows that the Service Call was performed in an unworkmanlike manner, that the issues with the safety and quality of Mr. Oleynyk's work persisted for weeks and were never addressed by Mr. Oleynyk or Licensee until Mr. Everhardt intervened and demanded resolution on December 6, 2024.

50. The Service Call work harmed Homeowner and put Homeowner's safety at risk for weeks.

51. The uncontroverted evidence shows that Mr. Oleynyk was not sufficiently trained, managed, or supervised at all when he responded to the Service Call.

52. The uncontroverted evidence shows that Mr. Oleynyk was not sufficiently trained, managed, or supervised at all when he responded to Mr. Everhardt's call on December 6, 2024.

53. The uncontroverted evidence shows that Licensee never responded to Homeowner's property or otherwise communicated with Homeowner to address any of the issues herein.

54. Homeowner's complaint to the Board occurred during the Probationary Period of Licensee's Consent Order.

55. The Service Call and harm to Homeowner therein occurred during the Probationary Period of Licensee's Consent Order.

56. Licensee presented evidence addressing the scope of the Board's investigation and argued the Board treated him unfairly. Licensee's evidence lacked credibility and relevance as it only pertained to legal service of documents to Licensee's address, and to Licensee's business partner's address.

57. At the Hearing, Licensee competently represented himself, marshalled evidence,

and conducted direct-examination and cross-examination of witnesses, and made cogent arguments to the Board, including legal analysis and citation.

58. Licensee and all witnesses clearly spoke and understood the English language, and demonstrated a full understanding of the facts and issues at the Hearing.

Based upon the foregoing facts, the Board makes the following Conclusions of Law:

CONCLUSIONS OF LAW

1. The North Carolina Locksmith Licensing Board ("Board") is a body duly organized under the laws of North Carolina and has the authority to conduct this proceeding under Chapter 74F of the North Carolina General Statutes, including N.C. Gen. Stat. § 74F-6.
2. Licensee entered into the Consent Order knowingly, freely, and voluntarily, with the assistance of counsel.
3. The Consent Order is a valid and enforceable Consent Order within the powers of the Board.
4. 21 NCAC 29 .0501 "Obligation of Licensed Locksmiths" sets out the following:
 - (a) By applying for and accepting a license issued by the Board, all licensees become obligated to comply with the provisions of this Section. Failure to comply may result in disciplinary action by the Board.
 - (b) The obligations of this Chapter extend to all employees of licensed individuals and licensed individuals shall be responsible for the actions of their employees. The term "employee" shall mean every person engaged in employment under a contract of hire or apprenticeship, express or implied, oral or written, including non-citizens, and also minors, whether lawfully or unlawfully employed.
5. Licensee was under an obligation to follow the Board's statutes and regulations.
6. Licensee's obligation extended to Mr. Oleynyk as Licensee's apprentice.

7. Licensee failed to comply with N.C. Gen. Stat. § 74F *et seq.*, 21 NCAC 29 .0501, and the following portions of the Consent Order:

5. During the Probationary Period, Licensee shall not practice, or allow others to practice, locksmithing without a valid North Carolina Locksmith license or apprentice license.

6. During the Probationary Period, Licensee shall abide by all North Carolina Locksmith licensing laws and regulations.

7. During the Probationary Period, Licensee shall incur no new violations of any North Carolina Locksmith licensing laws or regulations. This means no new alleged violations reported on or after the Effective Date.

8. Licensee breached the Consent Order by failing to adequately train Mr. Oleynyk to change a door knob and exterior door lock, prior to Mr. Oleynyk undertaking the Service Call without any supervision from Licensee.

9. Licensee breached the Consent Order by allowing Mr. Oleynyk to perform locksmith services without any supervision or management before, during, or after the Service Call to ensure quality workmanship.

10. Licensee breached the Consent Order by failing to address or respond to Homeowner's concerns regarding the Service Call.

11. Licensee breached the Consent Order by allowing the Service Call work to exist in an unsafe, unworkmanlike manner for weeks following the Service Call.

12. The Findings of Fact are supported by competent evidence.

13. The Findings of Fact support the Conclusions of Law.

14. The Board has shown by a preponderance of the evidence that Licensee has violated the Board's statutes and regulations and the Consent Order.

Based upon the foregoing Findings of Fact and Conclusions of Law, the Board enters the following Order as to Licensee:

1. Licensee's License # 2173 is hereby suspended for a period of eighteen (18) months starting from the date of this Order.
2. Licensee is ordered to surrender his license to the Board immediately.
3. The "Stayed Cases" in the Consent Order are no longer stayed.
4. Licensee shall not perform or offer to perform locksmith services in North Carolina until he is licensed to do so.
5. After the passage of eighteen (18) months from the date of this Order, Licensee may apply to have License # 2173 reinstated, contingent upon Licensee's full compliance with the Board's statutes and regulations, and reimbursement of the Board's costs of this action, including attorneys' fees, pursuant to N.C. Gen. Stat. § 74F-15.

This the 4th day of February 2026.

NORTH CAROLINA LOCKSMITH LICENSING BOARD

By: _____

Jon Jeffries

Chair of the North Carolina Locksmith Licensing Board

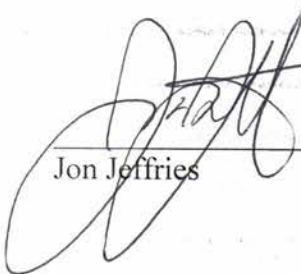
CERTIFICATE OF SERVICE

I hereby certify that the foregoing Final Order of Consent Order Violation was served upon the following person by sending a copy by via FedEx addressed as follows:

Mr. Kfir Cohen
DKNY Locksmith LLC
5516 Edgebury Rd.
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Kfir1988@gmail.com

Mr. Daniel Watts
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This the 4th day of February 2026.



Jon Jeffries

