

NORTH CAROLINA
WAKE COUNTY

BEFORE THE NORTH CAROLINA
LOCKSMITH LICENSING BOARD
CASE NO. EC-25-256

In the matter of:)
)
MOHAMMAD ALFADEL, Licensee)
(L. 2546))
)
Respondent.)

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND FINAL AGENCY DECISION

In accordance with N.C. Gen. Stat. § 150B-40(d), the North Carolina Locksmith Licensing Board (the “Board”) issues the following Findings of Fact, Conclusions of Law, and Final Agency Decision in this matter.

The record reflects that a quorum of the Board was present at the hearing held on March 4, 2026, and at the time the Board made this decision on March 4, 2026. At the hearing, Ryan C. Mitiguy and A. Grant Simpkins, General Counsel, appeared for Board staff. Respondent Licensee appeared on his own behalf.

Before the hearing, the following inquiry was read aloud in accordance with state ethics laws: “I now ask if there are any members of the Board who wish to disqualify themselves from participation in the hearing and consideration of this matter because of a conflict of interest or the appearance of a conflict of interest, which would render them unable to perform their duties in an impartial manner?” No Board members stated that they had a conflict of interest or the appearance of a conflict of interest.

PETITIONER’S LIST OF EXHIBITS

1. 12/30/2025 Notice of Hearing and Affidavit of Service
2. 12/29/2025 License Credential
3. 04/21/2025 Articles of Incorporation and Annual Report for Speedy Locksmith LLC
4. 09/20/2024 Board Counsel Letter of Caution to Respondent Licensee
5. 01/21/2026 Consent Order In the Matter of Mohammad Ibrahim Hjazi
6. 01/23/2026 Consent Order In the Matter of Moyad Hassan Alfadel
7. Cash App Refund from Respondent Licensee to Camryn Fave
8. Photograph of Damage to Tamara Davis’ Vehicle
9. Tamara Davis Cash App Transaction Receipt
10. 11/29/2025 Board Investigator Photograph of Vehicle Driven by Moyad Hassan Alfadel
11. 11/25/2025 Video footage of L. Everhart Interview with Respondent Licensee

FINDINGS OF FACT

1. On January 24, 2023, Mohammad Alfadel (“Respondent Licensee”) was issued a locksmith license, license no. 2546, which is currently valid.
2. Speedy Locksmith LLC (“Speedy Locksmith”) is a limited liability company (SOSID 2956574) organized and existing under the laws of the State of North Carolina, having its registered office located at 120 Teakwood Dr. Apt. J, Greensboro, North Carolina 27406. Respondent Licensee is the Manager and Registered Agent of Speedy Locksmith.
3. At hearing, Barden Culbreth (“Culbreth”), Executive Director of the Board, testified credibly in reference to Board records, locksmith regulations, the responsibilities of licensees, and the Board’s investigation into Respondent Licensee.
4. Culbreth testified credibly that on September 20, 2024, the Board sent Respondent Licensee a Letter of Caution regarding information received by the Board tending to show that Respondent Licensee had been associating his locksmith practice with an unregistered business entity and may have been dispatching unlicensed individuals to perform locksmith services in violation of Board rules.
5. Culbreth testified credibly that the Board received a complaint from Ms. Lisa Mims (“Mims”) regarding the receipt of locksmith services and being charged more than the agreed upon price.
6. Culbreth testified credibly that Mims’ complaint stated that on or about October 30, 2025, Mims telephoned a locksmith requesting locksmith services be performed for her daughter, Camryn Fave (“Fave”), for a vehicle lockout and Mohammad Ibrahim Hjazi (“Hjazi”) responded offering to perform the requested locksmith services.
7. Culbreth testified credibly that the Board assigned its Investigator Leroy Everhart (“Everhart”) to investigate the complaint.
8. At hearing, Everhart testified credibly in reference to his investigation into the complaint filed with the Board and the unlicensed practice of locksmith services.
9. Everhart testified credibly that upon interviewing Mims, she provided evidence tending to show that Mims was charged more than she was initially quoted by Hjazi but was later issued a refund of \$95.00 by Respondent Licensee.
10. Everhart testified credibly that he telephoned Hjazi requesting locksmith services be performed for a vehicle lockout on or about November 7, 2025 in Graham, North Carolina, and on or about November 19, 2025 in Kernersville, North Carolina.

11. Everhart testified credibly that he witnessed HJazi respond to both calls for locksmith services, offer locksmith services, and possess locksmithing tools.
12. Culbreth testified credibly that at the time of the locksmith services were performed by HJazi for Mims, and offered to be perform for Everhart, HJazi was not the holder of a valid license issued by the Board to engage in the practice of locksmith services in North Carolina.
13. Culbreth testified credibly that on or about January 16, 2026, HJazi entered into a Consent Order with the Board admitting to being dispatched by Respondent Licensee on or about November 7, 2025 and November 19, 2025 to perform the unlicensed practice of locksmith services in North Carolina.
14. Culbreth testified credibly that the Board received a complaint from Ms. Tamara Davis (“Davis”) regarding damage to her vehicle after requesting locksmith services in Winston-Salem, North Carolina.
15. Culbreth testified credibly that Davis’ complaint stated on or about October 4, 2025, Davis telephoned a locksmith requesting locksmith services be performed on the ignition of her vehicle and Moyad Hassan Alfadel (“Moyad”) responded offering to perform the requested locksmith services.
16. Culbreth testified credibly that the Board assigned Everhart to investigate the complaint.
17. Everhart testified credibly in reference to his investigation into the complaint filed with the Board and the unlicensed practice of locksmith services.
18. Everhart testified credibly that upon interviewing Davis, she provided evidence tending to show that Moyad commenced performing locksmith services on the ignition of Davis’ vehicle resulting in damage to Davis’ vehicle.
19. Everhart testified credibly that on or about Novemebr 25, 2025, Everhart performed an in-person interview with Respondent Licensee, when Respondent License admitted to dispatching Moyad to perform unlicensed locksmith services for Davis in Winston-Salem, North Carolina.
20. Everhart testified credibly that on or about November 29, 2025, Everhart performed an in-person interview with Moyad, when Moyad identified Respondent License as the person that dispatched him to perform unlicensed locksmith services for Davis in Winston-Salem, North Carolina.
21. Additionally, Everhart testified credibly that during the interview on November 29, 2025, Moyad allowed Everhart to view the locksmith tools in Moyad’s vehicle and possession.

22. Culbreth testified credibly that at the time the locksmith services were performed by Moyad for Davis, Moyad was not the holder of a valid license issued by the Board to engage in the practice of locksmith services in North Carolina.
23. Culbreth testified credibly that on or about January 23, 2026, Moyad entered into a Consent Order with the Board admitting to being dispatched by Respondent Licensee on or about October 4, 2025, to perform the unlicensed practice of locksmith services in North Carolina.
24. Culbreth testified credibly that the Board issued a Notice of Hearing on December 30, 2025, and that Respondent Licensee was in fact served with the Notice of Hearing on January 5, 2026.
25. At hearing, Respondent Licensee testified that he dispatched Hjazi and Moyad to performed unlicensed locksmith services in North Carolina.

CONCLUSIONS OF LAW

1. Respondent Licensee is subject to Chapter 74F of the North Carolina General Statutes and Title 21, Chapter 29 of the North Carolina Administrative Code.
2. Respondent Licensee is subject to jurisdiction before the Board.
3. The Board is authorized under Article 3A, Chapter 150B of the North Carolina General Statutes to hear this matter.
4. N.C. Gen. Stat. § 74F-3 provides that a licensee shall not dispatch or assist individuals to hold themselves out to be licensed locksmiths, by offering to perform locksmith services and perform locksmith services without being licensed by the Board.
5. N.C. Gen. Stat. § 74F-13 provides that a licensee shall provide the Board with the names of each person employed by licensee who either performs locksmith services or has access to locksmith tools.
6. N.C. Gen. Stat. § 74F-15(3) provides that a licensee shall not demonstrate gross negligence, incompetency, or misconduct in performing locksmith services.
7. N.C. Gen. Stat. § 74F-15(4) provides that a licensee shall not willfully violate any provision of the Locksmith Licensing Act, Chapter 74F of the North Carolina General Statutes.
8. 21 NCAC 29 .0502(c) provides that a licensee shall not associate with or allow the use of a locksmith's name (personal or professional) by any enterprise that in any way supports fraud or misrepresentation.


9. N.C. Gen. Stat. § 74F-15(b) provides that the Board may assess the costs of the disciplinary action, including attorneys' fees, against Respondent Licensee if found to be in violation of Chapter 74F or rules adopted by the Board.
10. Based on the foregoing Findings of Fact, Respondent Licensee committed one or more of the violations described above.

FINAL AGENCY DECISION

The North Carolina Locksmith Licensing Board hereby issues the following decision:

1. Respondent Licensee's locksmith license, license no. 2546, is hereby suspended for a period of eighteen (18) months upon the following terms and conditions:
 - a. The suspension of Respondent Licensee's locksmith license shall be stayed and the license shall be conditionally restored upon a thirty (30) day period of active suspension.
 - b. Within six (6) months of the Effective Date of this order, Respondent Licensee shall attend a business ethics course for a period of at least four (4) hours.
 - c. Within thirty (30) days of the Effective Date of this order, Respondent Licensee shall remit to the Board \$5,000.00 cost recovery for this disciplinary action, pursuant to N.C. Gen. Stat. § 74F-15(b).
 - d. Respondent Licensee shall comply with Chapter 74F of the North Carolina General Statutes and the Board's rules and regulations.
2. This Final Agency Decision shall take effect upon service of Respondent Licensee in a manner consistent with N.C. Gen. Stat. § 150B-42(a).
3. Pursuant to N.C. Gen. Stat. § 150B-45(a)(2), Respondent has thirty (30) days from the date that he receives this Final Agency Decision to file a Petition for Judicial Review. The Petition for Judicial Review must be filed in the Superior Court of the county where the person aggrieved by the administrative decision resides, or in the case of a person residing outside the State, in the county where the contested case which resulted in the final decision was filed. Since this is an administrative appeal, no additional evidence will be taken. If a Petition is filed, a Superior Court Judge will review the Final Agency Decision to determine whether there were any legal errors in the Final Agency Decision.

By order of the North Carolina Locksmith Licensing Board, this, the 10th day of
MARCH, 2026.

By: 

Chair Presiding
N.C. Locksmith Licensing Board

CERTIFICATE OF SERVICE

I hereby certify that the foregoing Findings of Fact, Conclusions of Law, and Final Agency Decision was served upon the Respondent Licensee by email and US Mail, postage prepaid, First Class, and addressed as follows:

Mohammad Alfadel
6602 Lakebend Way
Greensboro, NC 27410

This, the ____ day of _____, 2026.

Ryan C. Mitiguy

